**Adults code of behaviour**

All adult band members are considered to be in a position of trust over the children, young people, and adults at risk in the band and are required to abide by this code of behaviour for the safety of all band members.

**All band members are expected to:**

* apply this code and put it into practice whilst at band rehearsals and performances.
* enhance everyone’s experience by making our band a friendly and welcoming community to be part of.
* champion everyone's right to take part and celebrate difference in our club, by not discriminating against anyone, regardless of gender, race, sexual orientation, or ability (inc. other protected characteristics).
* stop playing immediately if you notice an injury or unsafe condition and alert Katie Mallard or Duncan Bradbury.
* challenge and address instances of poor, negative, aggressive, or bullying behaviour within the group.
* respect the right to personal privacy of a child, young person, or adults at risk.
* listen to any concerns that children, young people or adult band members might have.
* take any allegations or concerns of abuse seriously and refer immediately to Katie Mallard as per the safeguarding procedure.
* be aware of our procedures for safeguarding children, young people, and adults at risk.
* be aware of how your behaviours can affect others - do not engage in any behaviours that constitute any form of abuse. Remember someone else might misinterpret your actions, no matter how well-intentioned.
* remember that all adult band members are considered to be in a position of trust.
* respect this position and maintain appropriate boundaries and relationships with children, young people, and adults at risk. Engaging in sexual behaviour with any child under the age of 18 is illegal.
* as a performer, ensure that you are gig-ready by practicing your instrument parts at home before any band gigs.
* ensure that you attend all band gigs you have signed up for, with the exception of illness or emergency.

**All band members are expected to not:**

* trivialise any form of abuse/harassment.
* form a relationship with a child, young person, or adult at risk, that is an abuse of trust.
* invade the privacy of children, young people, or adults at risk when they are toileting or changing.
* engage in inappropriate behaviour or contact – physical, verbal, or sexual.
* play physical contact games with children, young people, or adults at risk, or engage in boisterous ‘horseplay’ type interaction.
* make suggestive remarks or threats or inappropriate conversations to a child, young person, or adult at risk, even in fun.
* allow ridiculing of children, young people, or adults at risk.
* let allegations, suspicions, or concerns about abuse go unreported.
* spend time with a child, young person, or adult at risk in a private or unobserved room.
* communicate with children, young people, or adults at risk privately, e.g., by phone, email, social media, or post. Parents/guardian’s must always be copied into any communication.

Written by Katie Mallard, Director of Banda Na Rua 11.04.2024